

Good Morning,

My name is James Ferber, I am a Correctional Lieutenant at High Desert State Prison. I apologize that I am unable to attend these proceedings in person this morning.

I will keep my comments short and to the point. I have attached an acknowledgment form that I created to give the staff of the Nevada Department of Correction some recourse in the case that you do determine that these staff can be MANDATED to take one of the COVID-19 vaccines.

As stated in the acknowledge form, there are three vaccines that are available to the public to fight the COVID-19 infection. Only one of these three has gained final FDA approval. However, this was done in a hasty and rushed manner. Previous vaccine trials have taken many years to complete and be verified but somehow the Pfizer vaccine can be developed, tested and gain final approval by the FDA in less than one year. The other 2 vaccines that are available (Moderna, which is what the NDOC is currently giving out and Johnson & Johnson) have not gained final approval from the FDA and therefore are only to be used under Emergency Authorization and cannot be mandated.

I would ask that this board approve this acknowledgment form today so that in the unfortunate event of some terrible complications developing in the future that the staff of the Nevada Department of Corrections will have a course of action to hold those responsible for forcing them to take an unproved vaccine responsible for their possible pain, suffering, injury and future treatment.

I would ask the members on this board to sign the attached acknowledgement form, pass it along to the others named in the form and once all have signed have it sent out to all NDOC employees that will be mandated to receive the COVID-19 vaccine. The employee will then fill out their portion of the form, keep a copy for themselves and forward a copy to the NDOC Department of Human Resources for retention in their personnel file.

This acknowledgment for may be altered to the extent that the Department names and Department heads may be changed to accommodate all State of Nevada employees in case this board see fit to mandate that all State employees must be vaccinated.

Thank you for your time in this matter

Lt. James Ferber